

	<b>SUSTAINABLE STEWARDSHIP PRIVATE LIMITED</b>	Doc. No. PD-01
	<b>IMPARTIALITY POLICY</b>	Rev. No: 00; Rev Date:
	Issue No. 0; Issue Date : 01.09.2023	Page 1 of 2

## **IMPARTIALITY POLICY**

**SSPL's** management and employees involved in the certification/ inspection process understand the importance of risks associated to impartiality. **SSPL** shall identify and assess risks in all relationships which may result in a conflict of interest or pose a threat to impartiality. Threats to impartiality include, but are not limited to, the following:

- a) Self-interest threats: threats that arise from a person or body acting in their own interest. A concern related to certification/ inspection, as a threat to impartiality, is financial self-interest.
  
- b) Self-review threats: threats that arise from a person or body reviewing the work done by themselves. Auditing the system of a client to whom the certification/inspection body provide(s)/ (d) consultancy would be a self-review threat.
  
- c) Familiarity (or trust) threats: threats that arise from a person or body being too familiar with or trusting of another person instead of seeking audit evidence.
  
- d) Intimidation threats: threats that arise from a person or body having a perception of being coerced openly or secretly, such as a threat to be replaced or reported to a supervisor.
  
- e) Financial threats: the source of revenue for a certification/ inspection body can be a threat to impartiality
  
- f) Subjectivity threats: threats that arise when personal bias overrules objective evidence
  
- g) **SSPL** requires all its personnel involved in the certification/ inspection process to sign a contract or other document by which they commit themselves to declare any prior and/or present association on their own part, or on the part of their employer with:
  - i) A supplier or designer of products, or
  - ii) A provider or developer of services, or
  - iii) An operator or developer of processes
  
- h) **SSPL** and any part of **SSPL** and any other entity under its organizational control shall not:



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Rev. No: 00; Rev  
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Page 2 of 2

- 1) Be the designer, manufacturer, installer, distributor or maintainer of the certified/ inspected product;
- 2) Be the designer, implementer, operator or maintainer of the certified/ inspected process;
- 3) Be the designer, implementer, provider or maintainer of the certified/ inspected service;
- 4) Offer or provide consultancy to its clients;
- 5) Offer or provide management system consultancy or internal auditing to its clients where the certification/ inspection scheme requires the evaluation of the client's management system.

**SSPL** aims to inspire confidence in its certification/ inspection to its clients and the public at large by:

- Being impartial.
- Employing competent personnel,
- Being responsive to complaints,
- Being open,
- Providing access to relevant information gathered,
- Being Fair,
- Be transparent in its processes,
- Maintains confidentiality of Information
- Establish an independent impartiality committee for safeguarding impartiality.

**For SUSTAINABLE STEWARDSHIP PRIVATE LIMITED.**

**S/d  
Director**